



ANDREAN HIGH SCHOOL STRATEGIC PLAN

As Andean High School looks to the future, it has partnered with the Diocese of Gary and Big Shoulders Fund Northwest Indiana, with support from Catholic School Consulting, Christian Brothers, to develop a mission-driven strategic plan that ensures long-term sustainability, growth, and continued impact for future generations.

The following outlines the goals and objectives of Andean High School's Strategic Plan for the next five to ten years.

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Mission and Catholic Identity

01

- Rewrite a mission statement that is strategic and visionary, and its implementation strengthens Catholic identity.
- Provide a religious education that evangelizes and catechizes students within the full academic curriculum.
- Enhance faith formation opportunities for students and adults beyond the classroom.
- Manifest the mission and Catholic identity of the school to improve the physical environment.

Academics

02

- Enhance support for diverse learners and special education program.
- Expand internship opportunities to strengthen students' college and career readiness.
- Conduct a comprehensive evaluation and revitalization of the fine arts program.
- Design and implement a flexible learning space that accommodates diverse learning styles, promotes collaboration, and serves as a multifunctional hub for educational and community engagement activities.
- Improve standardized math test scores.

Marketing and Enrollment

03

- Expand admissions and marketing capabilities to retain current students, appeal to prospects, and reach a broader audience.
- Strengthen and formalize relationships with diocesan feeder schools, local parishes, alumni, and the broader community to build sustainable enrollment pipelines.
- Increase visibility and accessibility of financial aid and scholarship opportunities.
- Enhance the prospective student experience through consistent, mission-aligned communication and streamlined admissions processes.

Advancement

04

- Create a strategic and visionary plan of action to build a robust and self-sustaining Development Office that will actively raise funds to support the Mission's needs and fund future capital campaigns.
- To develop a marketing/outreach strategy that strengthens relationships with the parents, community, donors, and alumni.
- Invest, grow, and foster a community-wide annual giving plan.
- Focus on growing, supporting, and utilizing endowed funds to a greater degree in the Andean Development strategy.
- Establish a strong advancement team to enable the launch of a trajectory-altering capital campaign.

Campus Master Plan

05

- Identify, vet, and contract with highly qualified companies to create a Campus Master Plan, to enhance and/or expand the current campus footprint.
- Adopt a design philosophy to guide the Campus Master Plan development.
- Implement an architectural design that manifests the design philosophy and the corresponding Campus Master Plan.
- Incorporate specific design elements to strengthen Catholic faith development.